

A large, stylized target is centered in the background. It consists of three concentric circles. The innermost circle is yellow, the middle one is red, and the outermost one is blue. Numerous small, dark, irregular shapes resembling bullet holes or shrapnel are scattered across all three rings, with a higher density in the outer rings. This imagery serves as a visual metaphor for a strategy or framework that has failed to hit its mark.

# Framework ain't silver bullet

By Paula Hurtado



# ¡HOLA!

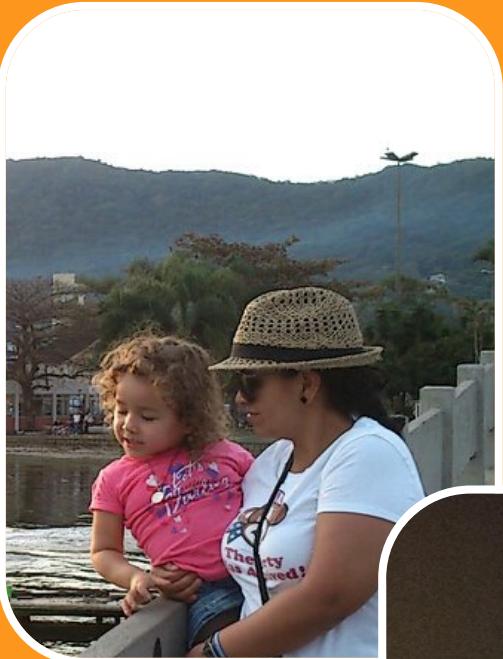
**Eu sou Paula Hurtado**

*Product Manager - Globalization*

RD Station (aka Resultados Digitais)

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YouGo  
#Girl!



**paula\_hurtado** 12:54 PM

migaaaaaaaaaaaaaaa

socorrrroooooooooooooooo



**YOU GOT THIS!**

#RDnoTDC

#YouGOgirl

#WomeninTech

#Momsintech

#Frameworkisnotsilverbullet

# AGENDA

Frameworks de  
estratégia

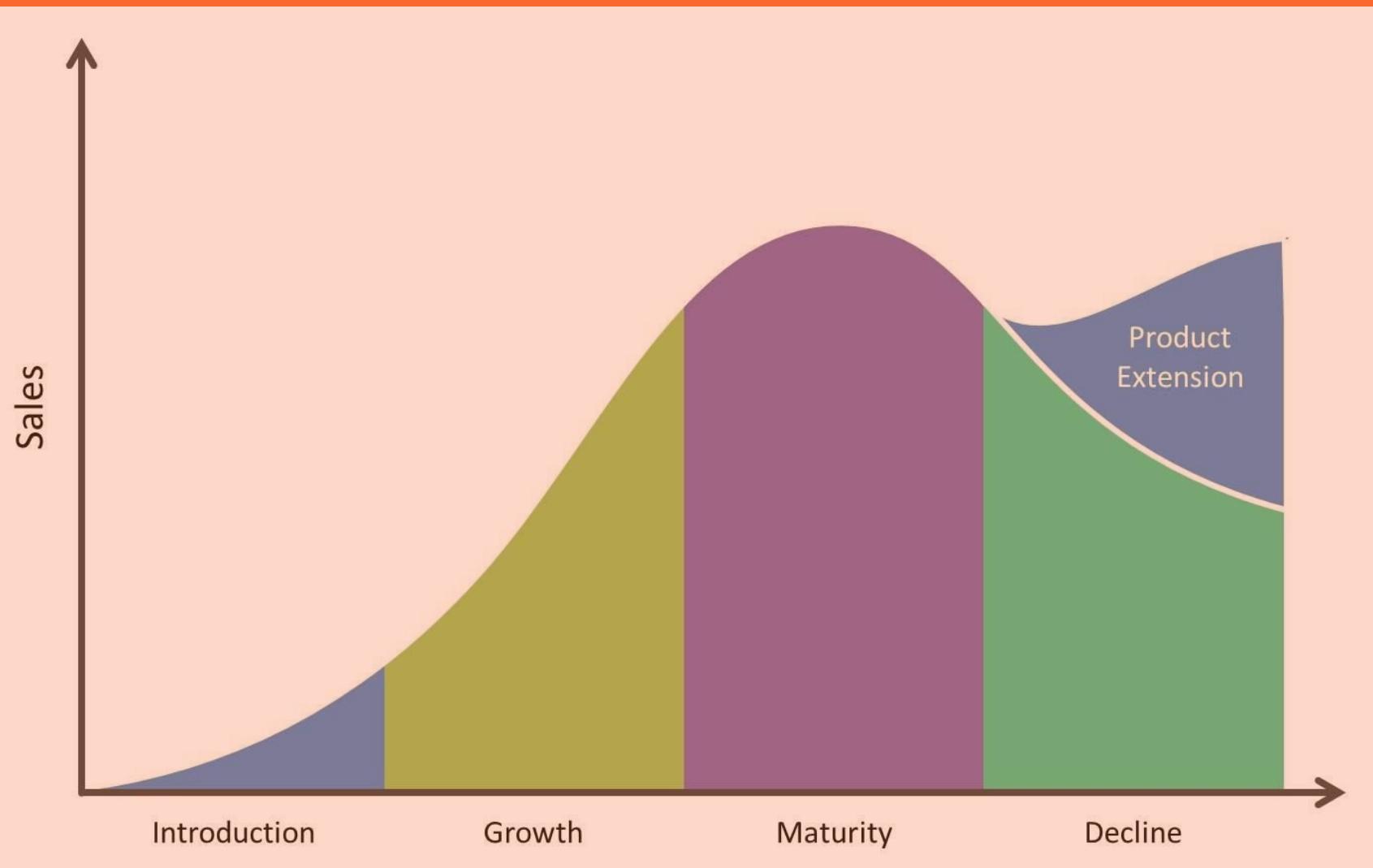
Frameworks de  
priorização

Frameworks de  
descoberta

Vamos conversar?

# Frameworks De estratégia

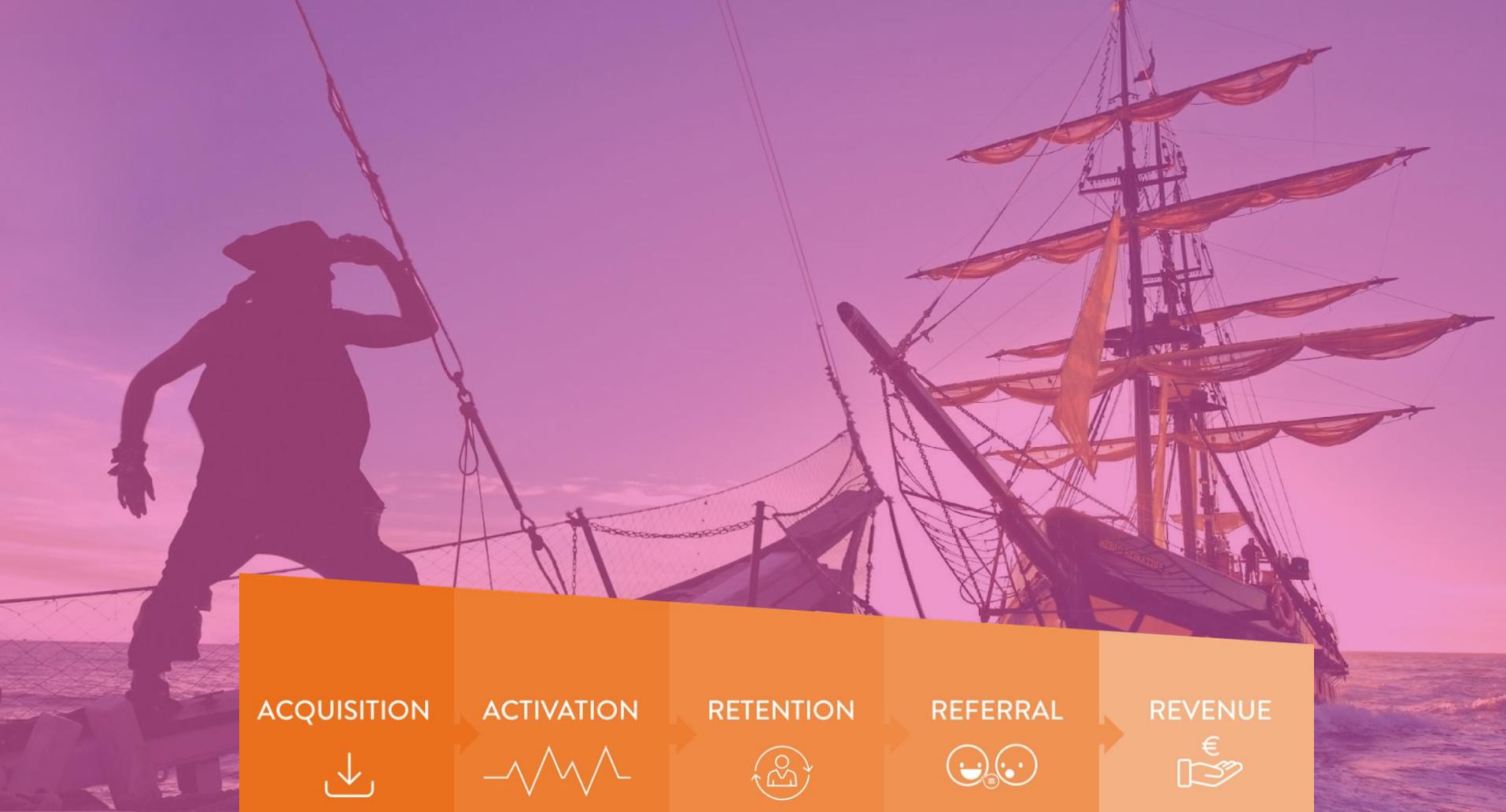






As métricas do pirata

# AARRR



Source: Qwamplify

By Paula Hurtado

# H

Happiness Engagement

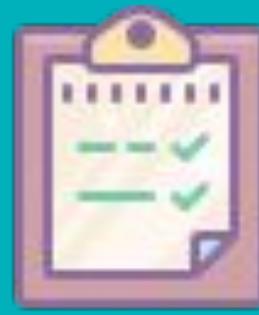


# E



# A

Adoption



# R

Retention



# T

Task Success



# Frameworks De descoberta





# JOBS TO BE DONE

“...Eu quero voar...”

“...Eu quero voar...”

JOBS TO BE DONE





“Quero  
Brincar”

fazendo  
atividade  
física

*Aspectos  
Emocionais*

Em uma  
brincadeira  
que eu  
goste

Com as  
pessoas  
que eu  
amo

“Eu Quero  
voar”

Voar alto

*Aspectos  
Emocionais*

Eu quero  
Fazer

Que os  
outros  
gostem



# JOBS TO BE DONE

Verbo + Objeto do Verbo + Contexto + Exemplo

# JOBS TO BE DONE

Voar + Um avião + de papel + hoje

A black and white photograph of a woman with glasses working at a desk. She is looking down at a small child sitting in a high chair. On the desk are a laptop, a keyboard, a mug, and a small child's face on a screen.

# The 4 Big Risks

By Paula Hurtado



By Paula Hurtado



By Paula Hurtado



By Paula Hurtado



By Paula Hurtado



Marty Cagan



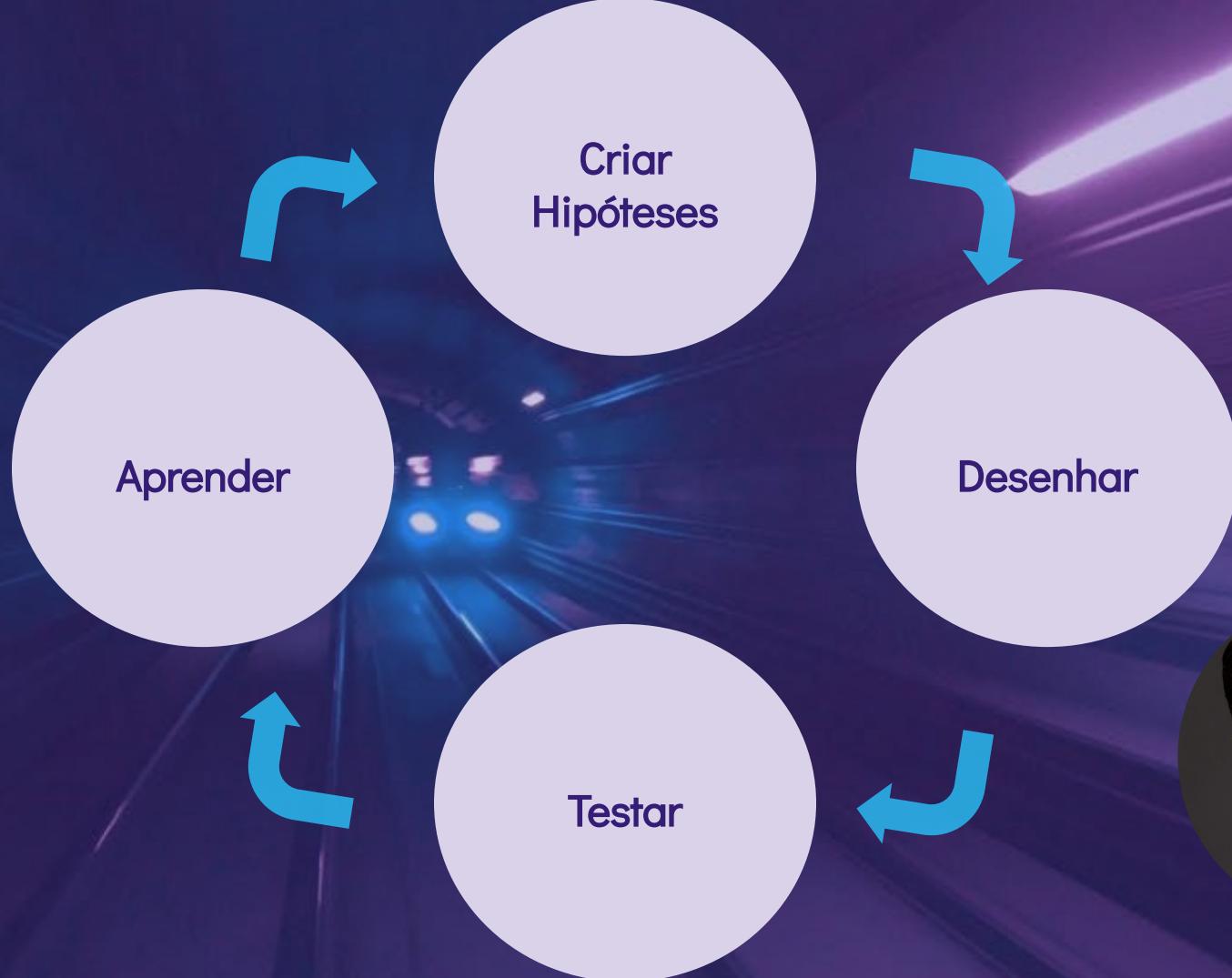
By Paula Hurtado



# The Lean Product Process

Test with  
customers





Dan Olsen

# Frameworks De Priorização





# GUT (SUG)



Gravidade  
Urgência  
Tendência

Score	Gravidade	Critério Objetivo	Conceito
1	Sem gravidade	Causa desconforto na operação, gera frustração na experiência	
2	Pouco grave	Impede a conclusão de um fluxo de operação. Só é possível concluir por retentativa ou work around	
3	Grave	Interrompe um caso de uso. Não é possível contornar ou remediar a situação sem intervenção da RD	
4	Muito grave	Causa prejuízo reversível à operação de marketing do cliente, como indisponibilidade de dados/operações	
5	Extremamente grave	Causa prejuízo irreversível à operação de marketing do cliente, como perda de informações ou de oportunidade	
Score	Urgência	Critério Objetivo	Conceito
1	Pode esperar	Mais de 6 meses para eclosão dos danos ou resultados indesejáveis - pode ser feito no trimestre que vem, sem grilo	
2	Pouco urgente	Mais de 3 meses para eclosão dos danos ou resultados indesejáveis - temos que resolver neste trimestre	
3	Urgente, merece atenção em curto prazo	Mais de 1 mês para eclosão dos danos ou resultados indesejáveis - temos que resolver neste mês	Considera o tempo para a eclosão de danos ou resultados indesejáveis se não se atuar sobre o problema.
4	Muito urgente	Até 1 mês para eclosão dos danos ou resultados indesejáveis - temos que resolver nesta semana	
5	Necessidade de ação imediata	Esta semana já teremos resultados indesejáveis - temos que resolver imediatamente	
Score	Tendência	Critério Objetivo	Conceito
0.5	Ameniza	As ações que já foram ou estão sendo executadas tendem a amenizar o problema ao longo do tempo	
1	Não irá mudar	Permanece estável	
2	Piorar a médio prazo	Aumenta linearmente com o aumento do número de clientes	
3	Piorar a curto prazo	Aumenta exponencialmente com o aumento do número de clientes ou do engajamento promovido em uma feature	Considera o desenvolvimento que o problema terá na ausência de ação.
5	Piorar rapidamente	Aumenta exponencialmente com a projeção de uso e a inclusão de novas condições no uso do produto	

# Issue Exemplo #20507

[Edit](#)[New issue](#)[Open](#)

Paulahur opened this issue just now · 0 comments



Paulahur commented just now

[+ 😊](#) ...

Não esquecer de adicionar às labels: tipo de issue - Bug, Technical Debt, Ux Debt, Time, Esforço - Low, Medium e High, Feature e GUT

Não esquecer de adicionar screenshots (print da tela).

**[Bug] Exemplo 1:**

Assignees



No one—assign yourself

Labels



[G][3] Grave

[T][0.5] Ameniza

[U][2] Pouco Urgente

A silhouette photograph of two people climbing a rocky mountain peak against a bright, orange sunset sky. One person is reaching out to help the other climb up the final steps. The scene conveys a sense of teamwork and overcoming challenges.

RICE

# Reach

# Impact

# Confidence

# Effort



Score	Reach	Objective criterion	Concept
#	# of users/accounts that will see the modification	<p>How many users/accounts will be affected by the change in a quarter? Example:</p> <p>Project 1: 500 customers spend a month in this part of the feature flow, and 30% choose this option. Then the range is <math>500 \times 30\% \times 3 = 450</math> customers per quarter.</p> <p>Project 2: All Customers using the feature (2000/quarter) will see the modification. The range is 2.000 customers per quarter.</p> <p>Project 3: The modification will have a one-time effect on 800 customers, without an ongoing effect. The range is 800 customers per quarter.</p>	Percentage of accounts/users that would be impacted in 1 quarter by change.
Score	Impact	Objective criterion	Concept
0,25	Minimal impact	<p>Small break in the relevant metrics. No new use cases. One ticket arrives every 6 months at most. In case of bug/problem: It is a tweak of UI or very specific stream that causes discomfort/irritation on the user, but does not prevent use.</p>	Impact of modification on an important business/functionality metric. In the event of a bug, it is the severity of the bug (for the customer marketing operation).
0,5	Low Impact	<p>Modification that will bring low impact on relevant metrics. It does not appear on the site. No new use cases, perhaps an extension in an existing use case. It will reduce tickets that reach every quarter. In case of bug/problem: can prevent a secondary flow of operation, but it is possible to complete the flow via reattempt or workaround.</p>	
1	Average Impact	<p>Modification will bring an average impact on the relevant metrics. It can appear as detail amid a larger differentiation on the site. Small new use case. It will reduce tickets that arrive monthly.</p> <p>In case of bug/problem: Interrupts a use case, cannot circumvent without RD intervention.</p>	
2	Big Impact	<p>Modification will bring great impact on the relevant metrics. It's the kind of thing that's quoted as a differentiation on the site. Great new use case. It will reduce tickets that arrive weekly.</p> <p>In case of bug/problem: causes reversible damage to the customer marketing operation, such as data/operation unavailability. Possible incident.</p>	
3	Giant Impact	<p>Modification ground breaking in the metrics (moonshot), it has the possibility of opening new business fronts and opportunities. It is something that is at the center of the value proposition on the site or has its own website. It will reduce tickets that arrive daily.</p> <p>In case of a bug/problem: Irreversible damage to the customer's marketing operation, such as loss of information or opportunity. Incident.</p>	
Score	Confidence	Objective criterion	Concept
50%	Coin Flip	Reach and impact can be lower than estimated. The effort can be higher. Throwing a coin to the top has the same chance of deciding whether the prioritization is correct.	Degree of confidence you have in the other 3 categorizations (Reach, Impact and Effort).
80%	Almost sure	One of the variables (Reach, Impact or Effort) may be wrong, the other two are right on account of collected data.	
100%	Shot and Fall	We have quantitative metrics for reach, user search for impact and a good estimate of engineering for effort.	
Score	Effort	Objective criterion	Concept
0,5	Quick win	It takes well less than 1 person/month to deliver. Example: 1 Week of PM study, do not need design and 1 week of implementation of 1 dev.	People/month-amount of people (Including PM, Designer, QA and Dev) that would be needed using a whole month of their work to complete the work.
1	Small	It takes about 1 person/month to deliver. Ex: 1 Week of PM study, 1 week of design and 2 weeks of a dev to implement.	
2	Middle	It takes about 2 people/month to deliver. Ex: The project will take 1 week of planning, 1-2 weeks of design and 2-4 weeks of Dev.	
3	Large	It takes about 3 people/month to deliver. Ex: Project needs 1 weeks of planning, 1-2 Design and 6-8 weeks of Dev.	
4	Giant	It takes about 4 people/month to deliver. EX: Project probably does not fit in 1 quarter. Example: The project will need several weeks of planning, a considerable design time, and at least 2 months of dev.	
5	Pop	It takes 5 people/month to deliver. Ex: You understand	
#	...	If you take more people/month, just put the number	



RICE = Reach x Impact x Confidence

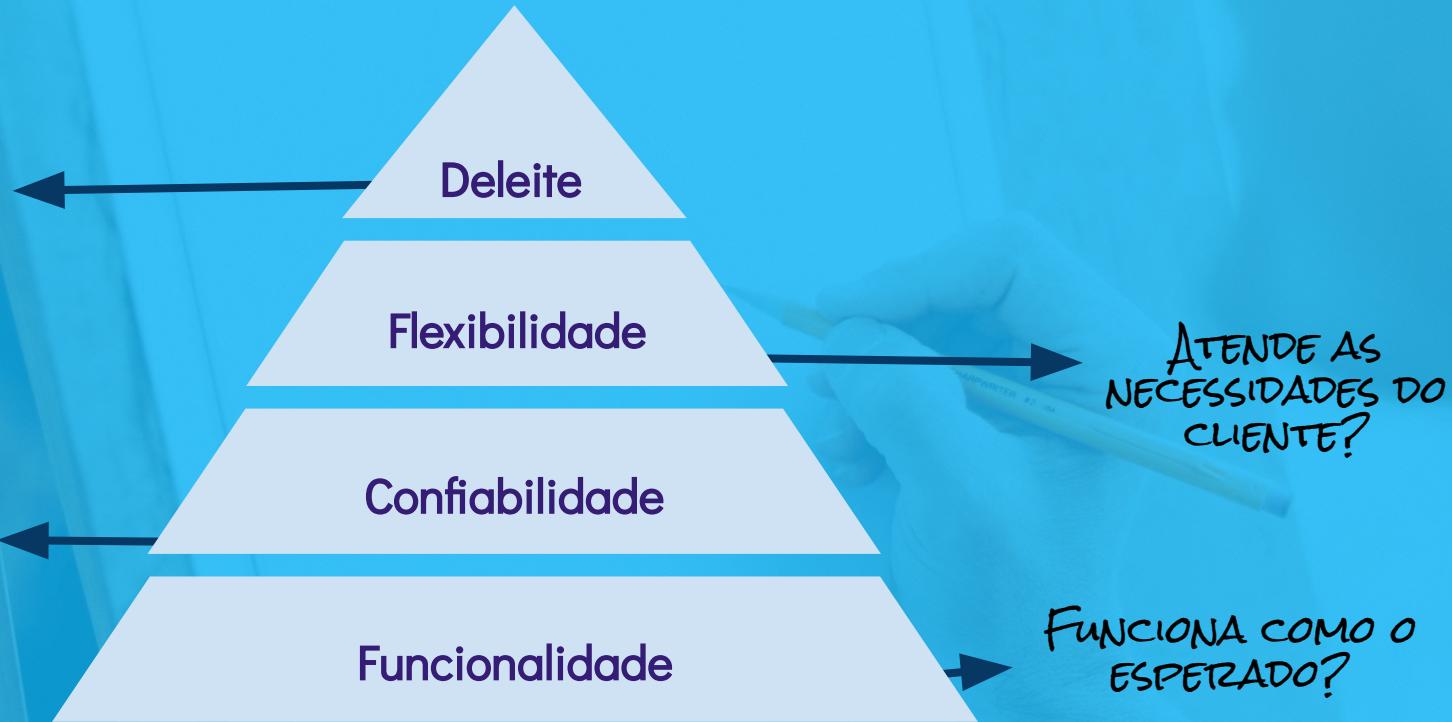
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Effort

# Hierarchy of User needs

É PRAZEROSO?

FUNCIONA REPETIDAMENTE?





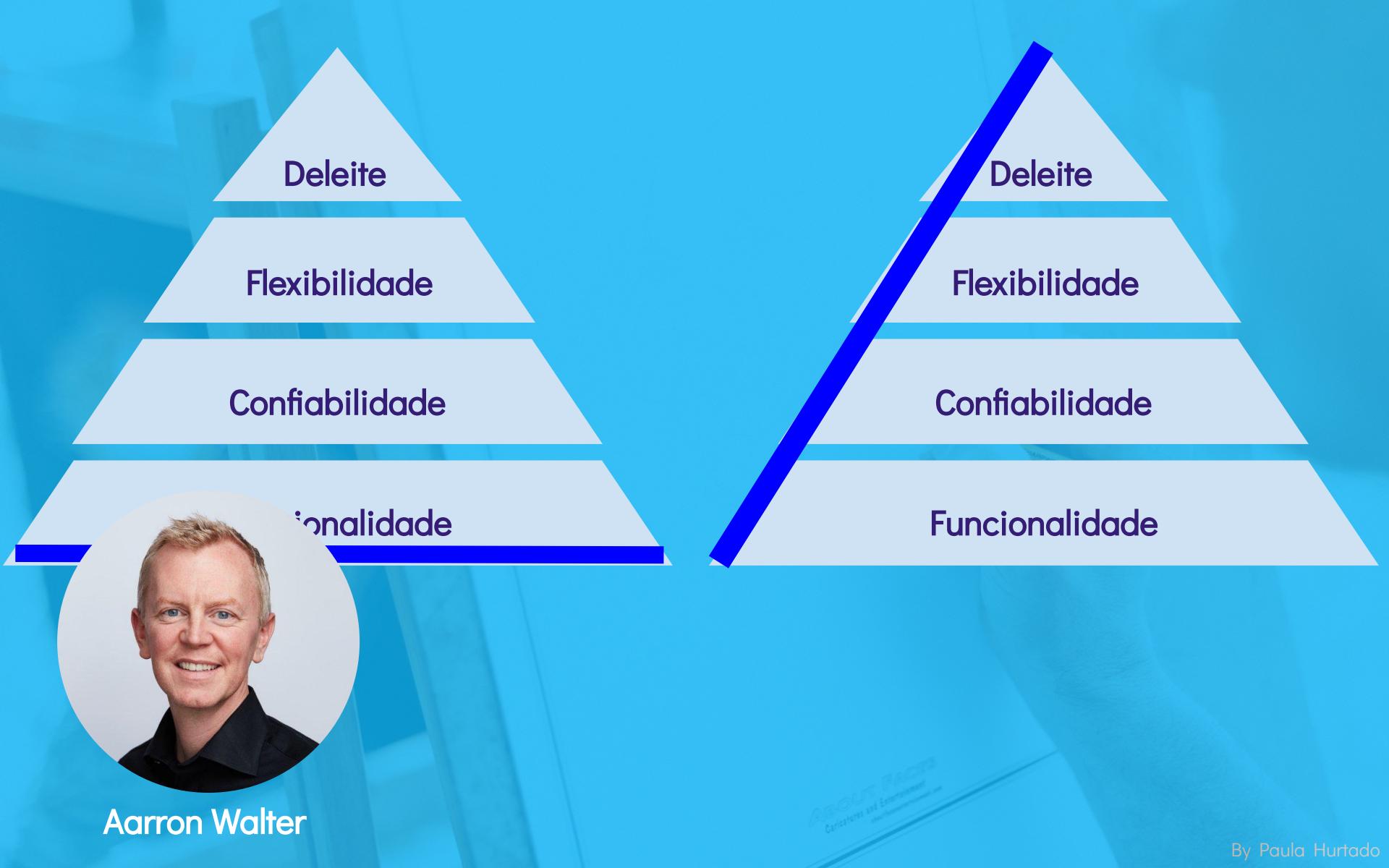
Deleite

Flexibilidade

Confiabilidade

Funçonalidade

Aarron Walter



Deleite

Flexibilidade

Confiabilidade

Funcionalidade

# Finals Thoughts





By Paula Hurtado



By Paola Hurtado

# A TEAM



WE'RE HIRING!



By Paula Hurtado

# Obrigado!

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**slides on**

**<http://bit.ly/FrameworksTDC19>**

# Vamos Conversar?

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# A TEAM

WE'RE HIRING!